

LIMPOPO CAREER POST

Monday Edition 1st December 2025 – 2026 Career Opportunities

COLLEGE OF AFRICA 2026 LECTURING & OTHER VACANCIES

Story by South Africa Daily News Careers Desk

A private TVET institution with a DHET Registration no: 2023/FE07/003 as well as an Exam Center no: 0799992734. CoA is based in South Africa, Limpopo, Polokwane Campus at Turfloop, offering a variety of academic and career-focused programmes.

College of Africa invites qualified and experienced candidates to apply for various positions for the 2026 Academic Year. Applicants must meet the minimum requirements outlined below. Preference will be given to candidates with relevant industry and teaching experience.

POST TITLE	MINIMUM QUALIFICATIONS	CERTIFICATES / REGISTRATION	EXPERIENCE REQUIRED	KEY SKILLS & COMPETENCIES
1. Occupational Health & Safety (OHS) Lecturer	Diploma/Degree in Occupational Health & Safety	SACE Registration, Assessor & Moderator Certificates, SAMTRAC (advantage)	1-2 years industry/teaching	OHS law knowledge, facilitation, assessment skills
2. Health Promotion Officer Lecturer	Diploma/Degree in Public Health / Health Promotion	SACE Registration, Assessor & Moderator Certificates	Community health experience	Training delivery, student support, assessment
3. Primary Health Lecturer	Diploma/Degree in Primary Health Care / Nursing	SACE Registration	Clinical or community health experience	Teaching, mentoring, practical demonstrations
4. Safety in Society Lecturer	Diploma/Degree in Policing / Criminology / Law Enforcement	SACE Registration	SAPS / industry experience (advantage)	Classroom management, research, facilitation
5. Hospitality Lecturer	Diploma/Degree in Hospitality / Cookery / Tourism	SACE Registration	Hotel/kitchen/tourism experience	Practical training, supervision, assessment
6. Boiler Maker Lecturer	Recognised Boilermaker Trade Test (Red Seal)	SACE Registration	2+ years workshop/industrial	Welding, fabrication, workshop safety

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7. Graphic Design Lecturer	Diploma/Degree in Graphic Design / Multimedia	SACE Registration, Portfolio / Teaching proof	Design industry experience	Adobe Photoshop, Illustrator, InDesign
8. Chemical Engineering Lecturer	Diploma/Degree in Chemical Engineering	SACE Registration	Plant/industrial experience	Lab supervision, safety, process teaching
9. Fashion Design Lecturer	Diploma/Degree in Fashion / Clothing Production	SACE Registration	Fashion/ garment construction experience	Pattern making, sewing, garment construction
10. Fitness Instructor Lecturer	Diploma/Degree in Fitness / Sports Science	SACE Registration, Moderator Certificate	Coaching/ training experience	Personal training, fitness testing, facilitation
11. Forklift / Lift Truck Lecturer (F11, F5, F6, C46)	Relevant Operator Certificates	SACE Registration, Assessor & Moderator (advantage)	1-2 years industry	Practical & theory training, OHS knowledge
12. Crane Operator Lecturer (C54, C60, C32, C41, C31, C48)	Relevant Operator Certificates	SACE Registration, Assessor & Moderator (advantage)	1-2 years industry	Practical instruction, risk control, OHS
13. Family Law Lecturer	LLB / Diploma in Legal Studies	SACE Registration, Assessor & Moderator (advantage)	Legal practice/ lecturing experience	Research, adult facilitation, case law teaching
14. Fire Fighter Lecturer	Diploma in Fire Technology / Fire Services	SACE Registration, Assessor (advantage)	Firefighting/ service experience	Emergency response training, drills, safety
15. Library Assistant Lecturer	Diploma in Library & Information Science	SACE Registration, Teaching qualification	1-2 years library experience	Cataloguing, classification, ICT literacy
16. Robotics Lecturer	Diploma/Degree in Robotics / Mechatronics / Engineering	SACE Registration, Teaching qualification (advantage)	Practical robotics/ automation experience	Programming, automation systems, troubleshooting

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17. Pharmacy Assistant Lecturer	Diploma/Degree in Pharmacy / Pharmacology	SACE Registration, Teaching qualification	Pharmacy/ dispensary experience	Dispensing basics, pharmacy law & ethics
18. Acting, TV & Radio Production Lecturer	Diploma/Degree in Drama / Media / Film	SACE Registration, Teaching qualification (advantage)	Industry/ production experience	Directing, acting coaching, editing basics
19. Farming, Fertilizer & Animal Health Lecturer	Diploma/Degree in Agriculture / Animal Production	SACE Registration	Farm/animal production experience	Practical farming, animal care, soil management
20. Property & Real Estate Lecturer	Diploma/Degree in Real Estate / Property	SACE Registration, Professional registration (advantage)	Real estate industry experience	Property law, sales training, valuation basics
21. Social Worker Lecturer	Degree in Social Work	SACE Registration, SACSSP registration (advantage)	Field/social work experience	Counselling, case management, facilitation
22. Biomedical Technician Lecturer	Diploma/Degree in Biomedical Technology	SACE Registration, HPCSA registration (advantage)	Medical equipment repair experience	Diagnostics, calibration, technical training
23. Medical Equipment Technician Lecturer	Diploma in Medical Equipment Technology	SACE Registration, Professional registration (advantage)	Hospital/ clinical equipment experience	Preventive maintenance, safety protocols
24. Solar / Renewable Energy Lecturer	Diploma/Degree in Renewable Energy / Electrical	SACE Registration, Wiremanâ€™s Licence (advantage)	Solar installation experience	

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SENIOR MANAGEMENT POSTS

Senior Management applicants must demonstrate proven leadership ability, strong academic administration experience, and compliance with DHET, SETA, and institutional policies.

POST TITLE	MINIMUM QUALIFICATIONS	CERTIFICATES / REGISTRATION	EXPERIENCE REQUIRED	KEY SKILLS & COMPETENCIES
25. HOD (Head of Department) - Skills Programmes	Bachelor's Degree or higher in Education / Training / relevant field	SACE Registration, Assessor & Moderator Certificates (advantage)	Minimum 3-5 years lecturing & programme management experience	Programme planning, staff supervision, quality assurance, reporting
26. HOD (Head of Department) - NCV Programmes	Bachelor's Degree or higher in Education or relevant discipline	SACE Registration, Assessor & Moderator Certificates (advantage)	3-5 years NCV teaching & academic leadership experience	Curriculum management, DHET compliance, learner performance monitoring
27. HOD (Head of Department) - Occupational Certificate Programmes	Bachelor's Degree / Diploma in relevant occupational field	SACE Registration, Assessor & Moderator Certificates (advantage)	3-5 years occupational training & management experience	SETA alignment, assessment oversight, workplace learning coordination
28. HOD (Head of Department) - Engineering Programmes	Degree/Diploma in Engineering or related)	SACE Registration, Assessor & Moderator Certificates (advantage)	3-5 years engineering lecturing & management experience	Workshop management, curriculum leadership, safety compliance
29. HOD (Head of Department) - Business Programmes	Bachelor's Degree or higher in Business Management / Commerce / Education	SACE Registration, Assessor & Moderator Certificates (advantage)	3-5 years business studies lecturing & academic management experience	Programme leadership, staff management, compliance, student performance
30. HOD (Head of Department) - Matric Programmes	Bachelor's Degree in Education (BEd) or equivalent	SACE Registration, Assessor & Moderator Certificates (advantage)	3-5 years Matric teaching & academic leadership experience	CAPS curriculum management, exam preparation, staff supervision

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COLLEGE OF AFRICA 2026

SUPPORT & OPERATIONAL VACANCIES

POST TITLE	MINIMUM REQUIREMENTS	REGISTRATION / LICENCE	EXPERIENCE	KEY SKILLS
31. Accreditation Coordinator	Diploma/Degree in Education / Quality Assurance	ETQA / Quality Assurance knowledge	Minimum 2+ years	Policy compliance, reporting, accreditation management
32. Assistant Nurse (Night Shift)	Nursing-related qualification	SANC Registration	Clinical experience	Emergency response, first aid, patient care
33. Ambulance Driver	Matric	Code 10 or above & PDP	Minimum 2+ years	Emergency driving, first aid, patient handling
34. Tiler	Relevant trade skills	Trade Test (advantage)	Minimum 2+ years	Floor & wall tiling, finishing, accuracy
35. Carpenter	Relevant carpentry skills	Trade Test (advantage)	Minimum 2+ years	Door installation, finishing, measuring, repairs
36. Plumber	plumbing qualification	Trade Test / PIRB Registra	Minimum 2+ years	Pipe installation, maintenance, fault finding
37. Security Guard x 5	Grade 10 or above	PSIRA Registration	1-2 years experience	Access control, patrols, incident reporting
38. Administrative Officer	Diploma / Degree in Administration / Public Management / related field	Knowledge of TVET legislation & governance	Minimum 2+ years in TVET/ administration	Knowledge of TVET administration, problem solving, Understanding of corporate governance in TVET sector, Financial management & Document management

APPLICATION INSTRUCTIONS

Interested candidates must submit a detailed CV, certified copies of qualifications, ID, SACE registration, Assessor/Moderator certificates and a valid Police Clearance. Applications to be emailed to hr@collegeofafrica.com

Closing date: **31 December 2025** at 12 midnight. Late or incomplete applications will not be considered. Only shortlisted candidates will be contacted



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“ The Education Hub of Africa “